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MEMORANDUM FOR: Director of Central Intelligence

SUBJECT: Nomination of Sherman Kent and Herbert Scoville, Jr., for  
National Civil Service League Career Service Awards

1. This memorandum transmits a letter for the signature of the Director of Central Intelligence nominating Mr. Sherman Kent and Mr. Herbert Scoville, Jr., for National Civil Service League Career Service Awards.
2. The Agency has been invited by Mr. James R. Watson, Executive Director of the National Civil Service League to nominate candidates for the League's Seventh Annual Career Service Awards. The letter from Mr. Watson and a brochure describing this awards program are attached.
3. In accordance with approved procedure for participation in public awards programs, the Deputy Directors were notified of the opportunity of nominating candidates for the National Civil Service League's awards. The Deputy Directors (Plans) and (Support) did not submit nominations. The Deputy Director (Intelligence) has identified two persons, Mr. Sherman Kent and Mr. Herbert Scoville, Jr., as qualified candidates. The Career Council reviewed the nominations of these two individuals at its meeting on 14 November 1960 and considered it appropriate for the Agency to nominate these two senior officers this year.
4. The Career Council unanimously recommends that you nominate Mr. Kent and Mr. Scoville for the Seventh Career Service Awards to be presented by the National Civil Service League on 21 March 1961. Nominations must be submitted by 5 December 1960.

/s/ Emmett D. Echols

EMMETT D. ECHOLS  
Chairman, CIA Career Council

Attachments

CONCURRENCE:

1 DEC 1960

151  
Dep. Director of Security

Date

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3 DEC 1960

Mr. James H. Watson, Executive Director  
National Civil Service League  
315 Fifth Avenue  
New York 10, New York

Dear Mr. Watson:

Thank you for your letter announcing the Seventh Annual Presentation of Career Service Awards by the National Civil Service League. I am very interested in the League's program to strengthen the Federal service and was delighted to have one of my senior officers, Mr. Lyman Kirkpatrick, selected last year as one of the recipients of the League's Career Service Awards.

I wish to nominate this year two other senior career officers in our Agency, Mr. Sherman Kent and Mr. Herbert Scoville, Jr. Both of these men have made outstanding contributions to the effectiveness of the mission of the Central Intelligence Agency and to the intelligence efforts of the United States, and both typify the highest principles of public service.

I shall be very pleased to attend the Annual Career Service Awards Banquet on 21 March 1961 and thank you for the invitation.

Sincerely,

SIGNED

Allen W. Dulles  
Director

Attachments

ORIGINATOR:

2 DEC 1960

/s/ Kenneth D. Echols

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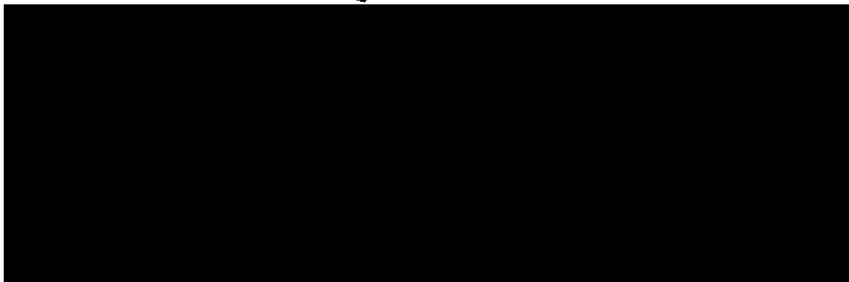
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**HERBERT SCOVILLE, JR.**  
**Central Intelligence Agency**

**A. BIOGRAPHICAL DATA**

**Title:** Assistant Director for Scientific Intelligence    **Grade:** GS-18  
**Organization:** Central Intelligence Agency  
2430 E Street, N. W.  
Washington 25, D. C.

STATINTL



**Education:** 1937 Yale University B. S. Degree  
1937-1939 Cambridge University, Cambridge, England  
1942 University of Rochester, Rochester, New York  
Ph. D in Physical Chemistry

**Government Service:** 12 1/2 years

**B. SERVICE RECORD**

Dr. Scoville has spent over 12 years in Government service, the last six in the Central Intelligence Agency as the Assistant Director for Scientific Intelligence. During World War II and until 1948 he conducted chemical warfare and nuclear weapons research under research contracts sponsored by the National Defense Research Council and the Atomic Energy Commission. From 1948 - 1955 he was Technical Director of the Armed Forces Special Weapons Project (now the Defense Atomic Support Agency) with responsibility for weapons effects testing at field test sites. In addition, he is at present a consultant to the President's Scientific Advisory Committee and has served as a member of the

Chemical Corps Advisory Council, the Committee on Nuclear Science of the National Research Council, the Scientific Advisory Board of the Department of the Air Force, and the Advisory Committee on Civil Defense of the National Research Council. In 1958 he was loaned to the State Department to become a member of the U. S. delegation to the first Geneva Conference on the Suspension of Nuclear Testing. In recognition of his contributions, the Department of the Army conferred on Dr. Scoville its Commendation of Meritorious Service for his work in the nuclear weapons field and the Department of the Air Force presented him an official commendation for his service on its Scientific Advisory Board.

#### **C. SUMMARY NOMINATION**

Dr. Herbert Scoville, Jr. is nominated for recognition as one of the outstanding career employees in the Federal Service because of his leading role in the development of an effective U. S. scientific intelligence organization, his success in presenting scientific intelligence findings to the formulators of U. S. National policy and defense research programs, and his earlier contributions to the gathering and interpretation of nuclear test data necessary for military planning of weapons usage.

#### **NOMINATION OF DR. HERBERT SCOVILLE, JR. FOR CAREER SERVICE AWARD**

Dr. Herbert Scoville, Jr. is one of the Assistant Directors of the Central Intelligence Agency. His twelve years in Government serving this Agency and previously the Department of Defense as Technical Director of the Armed Forces Special Weapons Project (AFSWP) are characterized by high motivation to public service, initiative, vision and drive. Through a combination of unique background, exceptional professional competence and leadership ability, he has made outstanding contributions to the scientific intelligence efforts of the United States at a time when these have had a critical impact on our national security.

Prior to joining the Central Intelligence Agency, Dr. Scoville, as Technical Director of AFSWP, was responsible for coordinating and directing the entire military test effort devoted to the development of the weapons-effects knowledge that would permit the use of nuclear weapons in military operations. In this capacity, Dr. Scoville was largely responsible for guiding the orderly development of the nation's military nuclear strength from the small weapons of the "Model T" days immediately following World War II through the era of the multi-megaton, thermonuclear weapons in the mid-1950's. Much of his time was spent at the field test sites in Nevada and the Pacific.

In the summer of 1955, Dr. Scoville joined the Central Intelligence Agency as Assistant Director for Scientific Intelligence and brought to that increasingly important branch of intelligence his outstanding qualities of personal leadership and substantive authority. In this role, he is responsible for advice and guidance on all matters pertaining to the scientific and technological capabilities of foreign nations. As a senior scientific intelligence officer close to the highest levels of the U. S. Government, Dr. Scoville has thus been intimately associated with the impact of foreign science on the military, political and economic programs of the United States. In meeting his challenging responsibilities he has consistently demonstrated remarkable administrative talents.

Because of his unique background and professional competence, Dr. Scoville's usefulness to the United States has in actuality extended beyond the role normally ascribed to intelligence. His presentations and carefully considered opinions have earned for him the respect of senior officials, a number of Congressional Committees, and leaders of industry. Because his opinions enjoy a high degree of confidence, his counsel has been sought on a number of occasions in connection with the framing of national policies.

Intelligence has moved into new fields in the past few years, including that of arms limitation. Here also Dr. Scoville was among the first participants and has taken a leading role in the development of technical facts which are critical to inspection

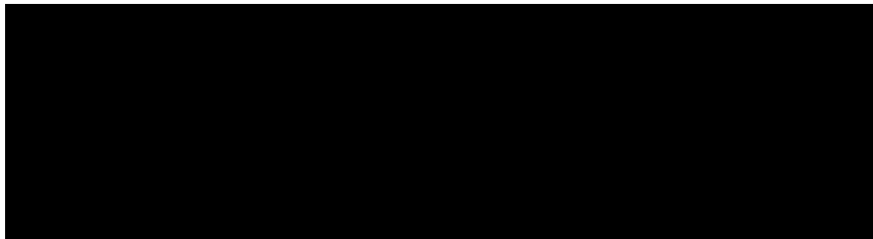
and policing of agreements. On loan as a member of the U. S. Delegation to the Geneva Conference in 1958, he supported the front line negotiations. Since the first Geneva session he has continued his intimate association with the negotiations and is a regular participant in senior policy-level meetings in the U. S. In the Geneva Conference on Prevention of Surprise Attack as well as current efforts to formulate U. S. policy in arms limitation he has likewise been an active participant. In furtherance of all these programs he has been instrumental in organizing appropriate staff elements within the intelligence community.

Although Dr. Scoville's normal work commitment is an exceptionally heavy one, he has nevertheless found time, through addresses to many official and civil groups, to do his part in increasing public awareness of the implications for U. S. security of the tremendous progress of science and technology in the Communist countries.

It is the consensus of key officials in CIA that Dr. Scoville has made a most significant contribution to the operations of the Agency and to the development of U. S. defense research policy. He exemplifies the highest type of government administrator by his great energy and enthusiasm, coupled with a tough-minded approach to extremely difficult administrative and substantive problems. His devotion to duty, genuine interest in the personal situation of each of his subordinates, loyalty, and untiring service to his Government inspire all who serve with him.

**SHERMAN KENT**  
**Central Intelligence Agency**

**A. BIOGRAPHICAL DATA**



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**Government Service: 15 years**

**B. SERVICE RECORD**

Mr. Kent has spent 15 years in government service in the Central Intelligence Agency and its predecessor organizations. Prior to World War II, Mr. Kent was Assistant Professor of History at Yale University (1936-1940) and Director of General Studies, Yale Graduate School (1940-1941). During World War II he served in OSS and held successively the positions of Chief of the Mediterranean Section, Division of Special Information, COI (predecessor organization to OSS); Chief of the African Section, and then of the Europe-Africa Division of the R and A Branch of the OSS. In January 1946, after the Research and Analysis Branch, Office of Strategic Services, was transferred to the State Department, he became Deputy, then Acting Director of the Office of Research and Intelligence. Between 1946 and January 1951, Mr. Kent was a member of the resident faculty of the National War College and later resumed his duties as professor of history at Yale University. He is the author of the book, "Strategic Intelligence" which he wrote as a Guggenheim Fellow in 1947.

In January 1951, Mr. Kent joined the Central Intelligence Agency as the Deputy Assistant Director for the Office of National Estimates and in January 1952 was named Assistant Director. He has held the position of Assistant Director for National Estimates since that time.

**NOMINATION OF MR. SHERMAN KENT FOR CAREER SERVICE AWARD**

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Mr. Sherman Kent has played a unique role in the development of the Central Intelligence Agency and of intelligence as a profession. He entered intelligence work at the beginning of World War II and occupied progressively higher positions of responsibility. Utilizing his war-time experience, and his appreciation of national strategic problems which was enhanced by his association with the National War College, he developed a theory of the intelligence process which was adopted by the government and effectuated through a series of organizational and personnel changes in CIA beginning in 1950. His book, Strategic Intelligence, published in 1949, was a landmark in the field of intelligence research and analysis.

When Mr. Kent was called to be Deputy Assistant Director for the Office of National Estimates in 1951, he brought to the office a clear understanding of what needed to be done. When named Assistant Director for National Estimates and Chairman of the Board of National Estimates in 1952 he became fully responsible for giving concrete meaning to the concepts and procedures he had previously expounded as a scholar and observer.

The very high regard in which the product of his Office is held in the U. S. Government and the impact which the product has had upon government thought and policy is testimony, not only to the soundness of his ideas, but to the success of his leadership. Mr. Kent has not limited his effort to the affairs of his Office, but has continued his interest in intelligence doctrine and practice. He serves as chairman of the Board of Editors of a journal publishing classified and unclassified studies on the science and art of intelligence.

The principal focus of his attention, however, has been and remains the substantive content of intelligence. His position requires him to possess wide knowledge and sound judgments



regarding all aspects of international affairs. His mind ranges easily from military hardware to tribal differences in Africa, from monetary problems in Far Eastern kingdoms to political personalities in Europe. His constant search for significant information is matched only by his capacity to integrate this information into a meaningful whole. He confounds his subordinates who are specialists with his competence in their chosen fields. He has an impressive grasp of world affairs, is an intimate adviser to the Director of Central Intelligence, and wields a strong influence upon all aspects of CIA activity.

Mr. Kent is greatly loved by peers and subordinates alike. He enjoys the intense loyalty of his staff, not because he is their chief, but because of his intellectual qualities and because of the personal consideration and support which he extends to all of them.

Our nomination is based upon the virtually unique combination which Mr. Kent possesses of wide knowledge and sound judgment in world affairs, and a direct contribution to the science and art of intelligence.

### NATIONAL CIVIL SERVICE LEAGUE CAREER SERVICE AWARDS

The National Civil Service League, a nonpartisan citizens' organization for good government, announces its Seventh Annual Career Service Awards Program.

#### PURPOSE

This National Civil Service League program is undertaken to strengthen the public service by bringing national recognition to significant careers in the Federal service.

The League will grant awards to ten career employees who exemplify in an outstanding manner the primary characteristics of the career service: efficiency, achievement, character, and service. Extensive publicity through television, radio, magazines, and newspapers will be given to the selections and the presentation of the awards.

#### THE AWARD

The Career Service Award recipients will be presented with a scroll and will be guests of honor at a dinner in Washington, D. C. to be addressed by a nationally prominent speaker and attended by many leaders of government, business, education, and the professions.

#### BASIS OF SELECTION

1. Efficiency and achievement  
A record of exceptional efficiency; evidence of sustained superior performance and achievement
2. Character  
A record of integrity and devotion to the principles of public service.
3. Service  
At least 10 years (including military service), not necessarily all in one agency. This must give evidence of achievement and career progression and not merely length of service.

#### NOMINATION OF CANDIDATES

Agency and department heads are invited to nominate candidates. Men and women in all grades and occupations, in the field and overseas as well as in the departmental service, are eligible. Nominees must be employed in one of the career services of the Federal government (e.g., competitive civil service, Foreign Service, Tennessee Valley Authority, Federal Bureau of Investigation, Library of Congress, District of Columbia), or by their records must be clearly identified as career employees who are making government service their life work.

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